OMB No 1545-0047 2016

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

		0 0011100				
Α	For the	2016 calendar year, or tax year beg	inning 10/01	, 2016, and ending	9/30	, 2017
В	Check if ap	oplicable C			D Employer id	entification number
	Addre	ess change CITIZENS FOR A	WORKING AMERICA, IN	۲	27-058	25219
	\dashv	400 1100 1111		c.	E Telephone n	
	\vdash	אוז הבטווענהם וען	2221/		I - '	
	Initial	return ALEXANDRIA, VA	22314		202-6	19-0243
	Final re	elurn/terminated				
	Amen	nded return			G Gross receip	ts \$ 1,040,929.
	\vdash	cation pending F Name and address of princi	ipal officer	IH.	(a) Is this a group return for	
		· · · · · · · · · · · · · · · · · · ·			•	
		Same As C Above			(P) Are all subordinates incl If 'No,' attach a list (see	instructions)
<u></u>	Tax-exe	mpt status 501(c)(3) X 501(c)	(4) ((insert no.) 4947	(a)(1) or 521)	7	
J	Websi	ite: ► N/A		 	(c) Group exemption number	r ►
K	Form of	organization X Corporation Trust	Association Other	L Year of formation	2009 M State	of legal domictle DE
P	art I	Summary		#		
<u> </u>		refly describe the organization's mis	sion or most significant activity	es To promote	agund aganam	ia politore 1 Pre
9	<u>e</u>	<u>ngaging in citizen led</u>				
풊	<u> </u>	he public policy arena	<u>, and 3 By providing </u>	<u>l educational</u>	<u>services to</u>	the general
Ĕ	P	<u>ublic</u>				
ð	2 C	neck this box ► if the organizat		or disposed of more	e than 25% of its net	assets.
g	3 N	umber of voting members of the gov			3	
οσ σ	4 N	umber of independent voting membe			4	3
Activities & Governance	5 To	otal number of individuals employed		line 2a)	5	0
≊	6 To	otal number of volunteers (estimate	if necessary)		6	0
Ş	7a To	otal unrelated business revenue from	n Part VIII, column (C), line 12		7	a 0.
	b Ne	et unrelated business taxable incom	e from Form 990-T line 34-11	15 mol	7	b 0.
				1951	Prior Year	Current Year
	8 C	ontributions and grants (Part VIII, lir rogram service revenue (Part VIII, li vestment income (Part VIII, column ther revenue (Part VIII, column (A), otal revenue – add lines 8 through 1	ne 1h)	2018 121	1,850,000	
9	9 Pr	rogram service revenue (Part VIII. li	ne 20) = n 0 h	5010 1051	1,000,000	. 1,040,047.
Revenue	10 10	vostment income (Part VIII column	(A) June 3 Jahred Step	الميخا للمستسيسين	10	- 02
ě	10 In	vestment income (Fait VIII, column	(A), lines 3, trailed Ad)	711	10	. 82.
	11 01	stel sevenue (Part VIII, Column (A),	ines 5, 60, 80,990, 100, and 11	100	1 050 010	
		real rotorido dada fiiros e anedagii i	· (mast squar art vinges	35(A), line 12)	1,850,010	
	1	rants and similar amounts paid (Par			335,625	. 977,000.
	14 Be	enefits paid to or for members (Part	IX, column (A), line 4)			
	15 Sa	alaries, other compensation, employ	ee benefits (Part IX, column (A	N), lines 5-10)		10,000.
Expenses	16a Pr	ofessional fundraising fees (Part IX	203,567			
Ë					203,307	20,030.
×	b ic	otal fundraising expenses (Part IX, c	column (0), line 25) 🟲	20,636.		
ш	17 Of	ther expenses (Part IX, column (A),	lines 11a-11d, 11f-24e)		2,017,012	. 213,633.
	18 To	otal expenses Add lines 13-17 (mus	t equal Part IX, column (A), lin	e 25)	2,556,204	
	ı	evenue less expenses Subtract line		•	-706,194	
- E		overlag loop emperiods emperior line				
lets or		atal assats (Bart V June 16)			Beginning of Current Ye	
		otal assets (Part X, line 16)			265,963	
A Per	21 To	otal liabilities (Part X, line 26)			68,373	. 15,369.
ž	22 Ne	et assets or fund balances Subtract	line 21 from line 20		197,590	. 17,250.
Pa	art II	Signature Block				
			etura includina accompanyina schedules	and statements, and to the	hest of my knowledge and	halvof it is true correct and
com	plete Decla	of perjury, I declare that I have examined this retained of preparer (other than officer) is based of	on all information of which preparer has a	ny knowledge	e best of my knowledge and	belief, it is true, correct, and
		10/0/0/1/			8/15/2018	
		Signature of officer			Date 0/10/2010	
Sig	gn				Date	
He	re	Joel Riter			<u>President</u>	
		Type or print name and title				
		Print/Type preparer's name	Preparer's signature	Date	Check If	PTIN
D-	اہ:	Brad Elgin	Brad Elgin		self-employed	P01377405
Pa					3ell-employed	JEU13//4U3
	eparer		ess Solutions C			
US	e Only	Firm's address 4515 Perrin	Street		Firm's EIN	0-0595434
		Grove City,	OH 43123		Phone no 61	4-537-0956
Ma	y the IRS	discuss this return with the prepare		ons)		X Yes No
_		aperwork Reduction Act Notice, see			0113L 11/16/16	Form 990 (2016)
	🕶		JUDGIELU 1113KLUUKVIIJ)	• LLA	III/Q//Q	1 01111 330 (2010)

	590 (2016) CITIZENS FOR A WORKING AMERICA, INC.	27-0	08521	<u>.9</u>		age z
Par	<u></u>					
<u>,</u>	Check if Schedule O contains a response or note to any line in this Part III					
1	,					
	To promote sound economic policy: 1 By engaging in citizen led initreferendum efforts, 2 By participating in the public policy arena,					ina
	educational services to the general public.	_anu	_3_ Б У	, br	7A T.O	.1119_
	educational services to the general public.					
2	Did the organization undertake any significant program services during the year which were not listed on the prior					
	Form 990 or 990-EZ?			Yes	X	No
	If 'Yes,' describe these new services on Schedule O					
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services	ices?	П	Yes	X	No
	If 'Yes,' describe these changes on Schedule O				<u></u>	
4	Describe the organization's program service accomplishments for each of its three largest program service Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations and revenue, if any, for each program service reported	es, as n to other	neasur s, the	ed by total e	expens expens	ises ses, -
4 a	(Code) (Expenses \$ 1,035,100. including grants of \$ 859,000.) (Re	venue	\$			
	The organization engaged in grassroots education, lobbying, and is			acv		
	regarding jobs and the economy, immigration, and national security					
						· – – -
						- - -
						. – – –
4 h	(Code) (Expenses \$ 143,000. including grants of \$ 118,000.) (Re	venue	Ś			
7.5	The organization engaged in grassroots education and issue advocace			na	the	—-′
	sanctity of life and creating stronger families	-X - C	<u> </u>	-119_	<u>-11C</u>	
						
4 c	(Code) (Expenses \$ including grants of \$) (Ret	venue	\$)
		-			- - -	
						-
						- - -
				-		
		- -				- - -
						- - -
4 0	Other program services (Describe in Schedule O.)					
	(Expenses \$ including grants of \$) (Revenue \$)	
4 e	Total program service expenses ► 1,178,100.					

•			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3	Х	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8	İ	Х
	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		_ <u>X</u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	j	Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a		Х
b	Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		X
С	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		X
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		<u>X</u>
	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19				

			Yes	No
20 a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
Ŀ	o If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21_	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23		Х
24 :	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No, 'go to line 25a	24a		х
١	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		x
1	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
ı	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		_X_
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c	,	x_
	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30	i	х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part L	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	-	X
ı	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37_	_	Х
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O	38	Х	
RAA		Form	gan /	2016

Form 990 (2016) CITIZENS FOR A WORKING AMERICA, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance	27-058521	9	F	age !
Check if Schedule O contains a response or note to any line in this Part V				_
Check it Schedule O Contains a response of hole to any line in this Part V			Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1 a 42	r - t	103	110
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0			
c Did the organization comply with backup withholding rules for reportable payments to vendors and	<u>_</u>			
(gambling) winnings to prize winners?	· ·	1с		X
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-				
ments, filed for the calendar year ending with or within the year covered by this return	2a 0			
b If at least one is reported on line 2a, did the organization file all required federal employments.		2 b		
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see in 3 a Did the organization have unrelated business gross income of \$1,000 or more during the ye				X
b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	ai '	3 a		
·		30		-
4 a At any time during the calendar year, did the organization have an interest in, or a signature or oth financial account in a foreign country (such as a bank account, securities account, or other	er authority over, a financial account)?	4 a		Х
b If 'Yes,' enter the name of the foreign country				
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financia	•			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax	3 · ·	5 a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shel	ter transaction?	5 b		Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5 c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, a solicit any contributions that were not tax deductible as charitable contributions?	and did the organization	6 a	X	
b If 'Yes,' did the organization include with every solicitation an express statement that such contribution not tax deductible?	tions or gifts were	6 b	Х	
7 Organizations that may receive deductible contributions under section 170(c).				
a Did the organization receive a payment in excess of \$75 made partly as a contribution and	partly for goods and			
services provided to the payor?		7 a		<u> </u>
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided.		7 b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it Form 8282?	was required to file	7 c		
d If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d			-
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal	benefit contract?	7 e		
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal bei		7 f		
g If the organization received a contribution of qualified intellectual property, did the organization file as required?	Form 8899	7		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the	e organization file a	7 g		
Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	d by the exposure	7 h		<u> </u>
organization have excess business holdings at any time during the year?	by the sponsoring	8		
		- <u>°-</u>		
9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966?				
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related pe	rean?	9 a		 -
10 Section 501(c)(7) organizations. Enter	13011	30		-
a Initiation fees and capital contributions included on Part VIII, line 12	10a			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	1		
11 Section 501(c)(12) organizations. Enter	100	1		l
a Gross income from members or shareholders] 11 a			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11 Ы			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of		12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	126			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.	L.; <u></u> - <u>-</u> -			
a is the organization licensed to issue qualified health plans in more than one state?		13a		
Note. See the instructions for additional information the organization must report on Schedu	ile O.			-
b Enter the amount of reserves the organization is required to maintain by the states in				
which the organization is licensed to issue qualified health plans	13b			}
c Enter the amount of reserves on hand	13c			
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in	Schedule O	14 b		
BAA TEEA0105L 11/16/16		Form	990	(2016

Form 990 (2016) CITIZENS FOR A WORKING AMERICA, INC Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision Х of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Х 5 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a Х b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following X a The governing body? 8a b Each committee with authority to act on behalf of the governing body? 8ь X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Did the organization have local chapters, branches, or affiliates? 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Х 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 See Schedule O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 Х 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise X 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done

See Schedule O Schedule O how this was done 12 c 13 Did the organization have a written whistleblower policy? X 13 14 Did the organization have a written document retention and destruction policy? 14 X Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15 a Х **b** Other officers or key employees of the organization X 15_b If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year See Schedule O

State the name, address, and telephone number of the person who possesses the organization's books and records

THE ORGANIZATION 429 NORTH SAINT ASAPH ST.

ALEXANDRIA VA 22314 202-649-0243

•		_			_					
Form 990 (2016) CITIZENS FOR A WORKING	AMER]	[CA	. Т	NC					27-05852	19 Page 7
Part VII Compensation of Officers, Director Independent Contractors	ors, Tru	stee	es,	Key	/ Éi	mpl	oye	es, Highest C	ompensated En	nployees, and
Check if Schedule O contains a response	or note to	any	line	ın t	this	Part	VII			. [
Section A. Officers, Directors, Trustees, Ko			_						d Employees	
Ta Complete this table for all persons required to be listed organization's tax year. List all of the organization's current officers, directly all of the organization's current officers.		-						,		nount of
compensation Enter -0- in columns (D), (E), and (F) i	f no comp	ensa	ation	ı wa	s pa	aıd.		3	J	
 List all of the organization's current key employed List the organization's five current highest compound who received reportable compensation (Box 5 of Formorganization and any related organizations 	ensated e W-2 and/	mpk or B	oyee	es (d 7 of	the For	r tha n 10	n ai 99-l	n officer, director, MISC) of more tha	trustee, or key emp in \$100,000 from th	e
• List all of the organization's former officers, key of reportable compensation from the organization and any	related org	ganız	atıoı	ns.						than \$100,000
 List all of the organization's former directors or trustee organization, more than \$10,000 of reportable compen 	e s that red Isation fro	m th	a, in ie or	tne gan	capa ızat	on a	as a ınd	i former director or t any related organ	rustee of the izations.	-
List persons in the following order individual trustees employees, and former such persons.	or directo	rs, ır	nstiti	utior	nal t	ruste	ees,	officers, key emp	oloyees, highest cor	npensated
Check this box if neither the organization nor any relat	ed organiz	ation	con	nper	rsate	ed an	у сі	urrent officer, direct	or, or trustee.	
(A) Name and Title	(B) Average hours	rage is both an officer and a director/trustee)			son a	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation		
	week	or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
(1) Joel Riter Director	2	x		x				0.	0.	0.
(2) Tyler Moore	0.5	^		^	-		\vdash	0.		
Director	0	X		X	<u> </u>	<u> </u>	_	5,000.	0.	0.
(3) Chris Hines Director	$\frac{10.5}{0}$	X		x				5,000.	0.	0.
		<u> </u>		-	<u> </u>		-	3,000.		.
(5)			\vdash			_				<u> </u>
			_							
<u></u>				_		-				
(8)		 		-	-					
(9)	 	\vdash	-			├	├-	ļ	<u> </u>	

(14)

(10)

(11)

(12)

(13)

Form 990 (2016) CITIZENS FOR A WORKING Part VII Section A. Officers, Directors, True						-06	200	d Highest Con	27-058521			ge 8
rart vii Section A. Officers, Directors, 110	(B)	Ney	EII		oye C)	es, .	anı	u nignest con	iperisated Emp	loyees	(conti	nuea)
(A) Name and title	Average hours per	box	, unle	Pos check	sition more erson	e than is both or/trus	h an	(D) Reportable compensation from	(E) Reportable compensation from		(F)	
	week (list any hours for related organiza - tions below dotted line)	Individual trustee or director	1	Officer		Highest compensated employee		the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	con f org an	unt of ott npensation rom the anization d related anization	on n i
(15)												
(16)						-						
(17)		-	 				,					
(18)									<u> </u>	1		
(19)		 										
(20)											_	
(21)												
(22)												
(23)										ı		
(24)												
(25)												
1 b Sub-total							>	10,000.	0.			0.
c Total from continuation sheets to Part VII, Section	on A						>	0.	0.			0.
d Total (add lines 1b and 1c)							<u>-</u>	10,000.	0.			0.
2 Total number of individuals (including but not limited from the organization ► 0	to those I	ısted	abo	ve) \ 	who	recei	ved	more than \$100,00	0 of reportable comp	pensatio	1	
3 Did the organization list any former officer, direc	tor, or tru	stee.	kev	, en	olar	vee.	or h	nighest compensa	ted emplovee		Yes	No
on line 1a ⁵ If 'Yes,' compléte Schedule J for suc. 4 For any individual listed on line 1a, is the sum of			mna			and	o t b	or componentian	fram	3		X
the organization and related organizations greate such individual	r than \$1	50,0	007	lf ')	res,	com	iple	te Schedule J for	ironi	4		X
5 Did any person listed on line 1a receive or accruing for services rendered to the organization? If 'Yes	e comper ,' comple	satio te So	n fr	om <i>lule</i>	any <i>J fo</i>	unre r suc	late h p	ed organization or person	ındıvıdual	5		X
1 Complete this table for your five highest compens	sated ind	epen	dent	coi	ntra	ctors	tha	at received more the	han \$100,000 of			
compensation from the organization. Report compensation for the calendar year ending with or within the organization's to (A) Name and business address CB) Description of services							(Compe	C) nsatio	n			
2 Total number of independent contractors (including b	ut not lim	ited to	n the	se i	ister	labo	ve)	who received more	than			

\$100,000 of compensation from the organization \triangleright 0

٠		Check if Schedule O	contains a resi	onse or note to an	y line in this Part V	#IF		
	~*				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b d	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributi	1 a 1 b 1 c 1 d l ons) 1 e					
ntributions 1 Other Si		All other contributions, gifts, similar amounts not included Noncash contributions included		1,040,847.				
<u>8</u>	h	Total. Add lines 1a-1f			1,040,847.			
2				Business Code				
Program Service Revenue	2 a b c d d	All other program servi	ce revenue.					
P.		Total. Add lines 2a-2f		•				
	3 4 5	Investment income (incother similar amounts) Income from investmer Royalties		•	82.			82.
	b	Gross rents Less rental expenses Rental income or (loss)	(i) Real	(ii) Personal				
	d	Net rental income or (lo		• · · · · · · · · · · · · · · · · · · ·			ļ	
	7 a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other		<u> </u> -		
		Less, cost or other basis and sales expenses Gain or (loss)						
		Net gain or (loss)	L					-
evenue		Gross income from fund (not including . \$ of contributions reporte						
Other Rev	ь	See Part IV, line 18 Less, direct expenses		a h				
동		: Net income or (loss) from	om fundraising	events ►				
	9 a	Gross income from gan See Part IV, line 19		a				
	b	Less direct expenses		ь				
		Net income or (loss) from		vities				
		Gross sales of inventor		a				
		Less cost of goods sol		b entony				
		Net income or (loss) fro		Business Code				
	11 a	 						
	b							
	С							
		All other revenue						
		Total. Add lines 11a-11		•				
	12	Total revenue. See inst	tructions		1,040,929.	0.	0.	82.

Sea	Check if Schedule O contains a i			implete column (A)	
Do i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	977,000.	977,000.	3	3,,,
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	10,000.	10,000.	0.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.1	0.	0.
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
ā	Management				
Ŀ	Legal	31,744.	31,744.		
(: Accounting	15,000.		15,000.	
(Lobbying				
•	Professional fundraising services. See Part IV, line 17	20,636.			20,636.
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column	124,674.	124,674.		
12	(A) amount, list line 11g expenses on Schedule OSCh Advertising and promotion	3,812.	3,812.		
13		1,652.	1,652.		
14	Information technology	1,032.	1,032.		
15	Royalties				
16	Occupancy	7,200.		7,200.	
	Travel	2,350.	2,350.		
	Payments of travel or entertainment	2,350.	2,350.		
	expenses for any federal, state, or local public officials				
_	Conferences, conventions, and meetings				
_	Interest				
	Payments to affiliates				
	Depreciation, depletion, and amortization				
_	Insurance Other expenses, Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O).				
а	<u>Issues Research</u>	26,868.	26,868.		
	Bank Fees	333.		333.	
c					
c					
6	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,221,269.	1,178,100.	22,533.	20,636.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

	٠	Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing	246,453.	1	15,926.
	2	Savings and temporary cash investments	17,690.	2	14,873.
ı	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
ø	7	Notes and loans receivable, net		7	·
Assets	8	Inventories for sale or use		8	
8	9	Prepaid expenses and deferred charges		9	
	10 a	Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D.			
	b	Less accumulated depreciation 10b		10 c	
	11	Investments — publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	1,820.	15	1,820.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	265,963.	16	32,619.
	17	Accounts payable and accrued expenses	53,373.	17	369.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
- 1	24	Unsecured notes and loans payable to unrelated third parties	15,000.	24	15,000.
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
_	26	Total liabilities. Add lines 17 through 25	68,373.	26	<u> 15,369.</u>
s R		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
ĕ	27	Unrestricted net assets	197,590.	27	17,250.
3a	28	Temporarily restricted net assets		28	
필	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			
S	30	Capital stock or trust principal, or current funds		30	
8	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
ē	33	Total net assets or fund balances	197,590.	33	17,250.
~	34	Total liabilities and net assets/fund balances	265, 963.	34	32,619.
BA	A		<u> </u>		Form 990 (2016)

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LOIL	1990 (2016) CITIZENS FOR A WORKING AMERICA, INC. 27	-0585	219	Pa	age 12	
Pai	t XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,0	040,	929.	
2	Total expenses (must equal Part IX, column (A), line 25)	2		221,		
3	Revenue less expenses. Subtract line 2 from line 1	3		180,		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		197,		
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O).	9			_ 0.	
10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))						
Pai	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990 X Cash Accrual Other	 .	[
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.					
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2 8		X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis	wed on a	a			
ŀ	Were the organization's financial statements audited by an independent accountant?		21)	X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis	rate				
•	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audireview, or compilation of its financial statements and selection of an independent accountant?	it,	20			
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.					
3 8	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 8		Х	
ŀ	of Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required a or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	udit	31			
BAA			For	n 990	(2016)	

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2016

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered 'Yes,' on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations Complete Part I-A only.

If the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete

If the organization answered 'Yes,' on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c

• Section 501(c)(4), (5), or (6)	organizations Complete Part III.			
Name of organization		 -	Employer identification	ation number
CITIZENS FOR A WORKI	NG AMERICA, INC		27-058521	9
Part I-A Complete if the	organization is exempt under section	on 501(c) or is a s	section 527 organia	zation.
	organization's direct and indirect political of on of 'political campaign activities')	campaign activities in	Part IV	
2 Political campaign activity	expenditures (see instructions)		► \$	494,000
3 Volunteer hours for political	campaign activities (see instructions)			
Part I-B Complete if the	organization is exempt under section	on 501(c)(3).		
1 Enter the amount of any ex	cise tax incurred by the organization under	section 4955.	> \$	
2 Enter the amount of any ex	cise tax incurred by organization managers	under section 4955	▶\$	
3 If the organization incurred	a section 4955 tax, did it file Form 4720 for	this year?		Yes No
4a Was a correction made?				∏Yes ∏No
b If 'Yes,' describe in Part IV.				
Part I-C Complete if the	organization is exempt under secti	on 501(c), excep	t section 501(c)(3).	
1 Enter the amount directly e	xpended by the filing organization for section	on 527 exempt function	n activities >\$	
2 Enter the amount of the filing function activities	organization's funds contributed to other organ	nizations for section 527	⁷ exempt ► \$	494,000
3 Total exempt function expe	nditures. Add lines 1 and 2 Enter here and	on Form 1120-POL,	►s	494,000
4 Did the filing organization for	le Form 1120-POL for this year?		,	Yes X No
5 5	s and employer identification number (EIN)	of all section 527 not	itical organizations to w	
organization made paymen amount of political contribution	sts. For each organization listed, enter the all ns received that were promptly and directly del al action committee (PAC). If additional spa	mount paid from the f livered to a separate of	iling organization's fund ditical organization, such	ds Also enter the as a separate
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization if none, enter -0-
(1) Hometown Freedom Action	PO Box 75727	46-0950894	101,000.	
(2) Grow NC Strong	324 S Wilmington St ste 3 Raleigh, NC 27601	46-3832843	33,000.	
(3) Amer. Freedom Builders Action	PO Box 75650 Washington, DC 20013	81-4236546	60,000.	
(4) Ohio Freedom Fund	1001 Pennsylvania Ave Washington, DC 20004	81-4412470	300,000.	
(5)				
(6)				

		R A WORKING AMER		<u> 27-0585</u>	
Part II-A Complete if the section 501(h)	e organizatior)).	is exempt under see	tion 501(c)(3) and	filed Form 5768 (el	ection under
		s to an affiliated group (and		ted group member's name	2,
address, E	IN, expenses, and	share of excess lobbying	expenditures)		
B Check ► I If the filing	organization chec	ked box A and 'limited co	itrol' pr ov isions apply		
(The term 'e		ing Expenditures ns amounts paid or incuri	ed.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditure	es to influence pul	olic opinion (grass roots lo	obying)		
b Total lobbying expenditure	es to influence a l	egislative body (direct lobb	yıng)		
c Total lobbying expenditure	es (add lines 1a a	nd 1b)			
d Other exempt purpose ex	penditures		Į		
e Total exempt purpose exp	enditures (add lin	es 1c and 1d)			
f Lobbying nontaxable amo both columns	unt Enter the am	ount from the following tab	le in		-
If the amount on line 1e, colum	n (a) or (b) is	The lobbying nontaxable	amountis		
Not over \$500,000		20% of the amount on line 1e.			
Over \$500,000 but not over \$1,00	0,000	\$100,000 plus 15% of the excess	over \$500,000.		
Over \$1,000,000 but not over \$1,5		\$175,000 plus 10% of the excess			
Over \$1,500,000 but not over \$17	· · · · · · · · · · · · · · · · · · ·	\$225,000 plus 5% of the excess of	ver \$1,500,000		
Over \$17,000,000		\$1,000,000.			
g Grassroots nontaxable an	· ·	•			· · · · · · · · · · · · · · · · · · ·
h Subtract line 1g from line		•			
i Subtract line 1f from line	1c. If zero or less,	enter -0-	ļ		·
j If there is an amount other to section 4911 tax for this y		line 1h or line 1i, did the org	anızatıon file Form 4720	reporting	Yes No
(Some	organizations tha	4-Year Averaging Period t t made a section 501(h) el	ection do not have to c	omplete all of the five	
	columns bel	ow. See the separate inst	uctions for lines 2a thi	1.00	
	1 -1-1-		4 Van Augustus Danis		-
	Lobb	ying Expenditures During	4-Year Averaging Perio		
Calendar year (or fiscal year beginning in)	(a) 2013		4-Year Averaging Perio		(e) Total
Calendar year (or fiscal year beginning in) 2 a Lobbying nontaxable amount		ying Expenditures During		od	(e) Total
year beginning in) 2a Lobbying nontaxable		ying Expenditures During		od	(e) Total
year beginning in) 2 a Lobbying nontaxable amount b Lobbying ceiling amount (150% of line		ying Expenditures During	(c) 2015	od	(e) Total
year beginning in) 2 a Lobbying nontaxable amount b Lobbying ceiling amount (150% of line 2a, column (e)) c Total lobbying		ying Expenditures During	(c) 2015	od	(e) Total
year beginning in) 2 a Lobbying nontaxable amount b Lobbying ceiling amount (150% of line 2a, column (e)) c Total lobbying expenditures d Grassroots nontaxable		ying Expenditures During	(c) 2015	od	(e) Total

Schedule C (Form 930 of 930-82) 2010 CITIZENS FOR A WORKING AMERICA, INC. 27-03652	
Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form	5768
Obinpiete if the organization is exempt under section 301(c)(3) and has 1401 lifet Form	3700
(election under section 501(h)).	

For each 'Vac' response on lines to through to below, provide in Part IV a detailed decounting)	(b)	
For each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity	Yes	No	Amount	
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
a Volunteers?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If 'Yes,' enter the amount of any tax incurred under section 4912				
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912		Ì		
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	, or		
section 501(cV6)		•		

			Yes	NO
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3		
_				

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) Part III-A, line 3, is answered 'Yes.'

1	Dues, assessments and similar amounts from members		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
ä	a Current year	2 a	
ŀ	Carryover from last year	2 b	
(: Total	2 c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3_	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV | Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5; Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information

Additional Information

The Organization made contributions to section 527 independent expenditure only committees and disseminated advertisements addressing issues in furtherance of its mission statement, which also advocated for or against candidates for public office

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

	CITIZENS FOR A WORKING AME	27-0585219					
Par	t Organizations Maintaining Dono	r Advised Funds or Other Similar Fur	nds or Accounts.				
	Complete if the organization ansi	wered 'Yes' on Form 990, Part IV, line	6.				
		(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year .						
5	Did the organization inform all donors and dorare the organization's property, subject to the	nor advisors in writing that the assets held in do organization's exclusive legal control?	onor advised funds Yes No				
6	for charitable purposes and not for the benefit impermissible private benefit?	rs, and donor advisors in writing that grant fund of the donor or donor advisor, or for any other	ds can be used only purpose conferring Yes No				
Par	Part II Conservation Easements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 7.						
1	Purpose(s) of conservation easements held by	the organization (check all that apply).					
	Preservation of land for public use (e.g , r	ecreation or education) Preservation of	of a historically important land area				
	Protection of natural habitat	Preservation of	of a certified historic structure				
	Preservation of open space	_					
2	Complete lines 2a through 2d if the organization hast day of the tax year	neld a qualified conservation contribution in the form	n of a conservation easement on the				
			Held at the End of the Tax Year				
	Total number of conservation easements		2 a				
	Total acreage restricted by conservation ease		2 b				
•	: Number of conservation easements on a certi	fied historic structure included in (a)	2 c				
(structure listed in the National Register	n (c) acquired after 8/17/06, and not on a histor	2 d				
3	Number of conservation easements modified, trar tax year ►	sferred, released, extinguished, or terminated by the	ne organization during the				
4	Number of states where property subject to conse	rvation easement is located >	_				
5		garding the periodic monitoring, inspection, har					
_	and enforcement of the conservation easemer		∐ Yes ☐ No				
6	-	nspecting, handling of violations, and enforcing coi					
7	Amount of expenses incurred in monitoring, inspe	cting, handling of violations, and enforcing conserv	vation easements during the year				
8	Does each conservation easement reported or and section $170(h)(4)(B)(II)^2$	n line 2(d) above satisfy the requirements of sec	ction 170(h)(4)(B)(i) Yes No				
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote conservation easements	conservation easements in its revenue and expenso the organization's financial statements that d	se statement, and balance sheet, and escribes the organization's accounting for				
Par	Organizations Maintaining Colle Complete if the organization answ	ctions of Art, Historical Treasures, or wered 'Yes' on Form 990, Part IV, line	Other Similar Assets. 8.				
1 a	If the organization elected, as permitted under art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its finar	SFAS 116 (ASC 958), not to report in its reverseld for public exhibition, education, or research in funcial statements that describes these items.	nue statement and balance sheet works of urtherance of public service, provide,				
t		SFAS 116 (ASC 958), to report in its revenue or public exhibition, education, or research in further					
	(i) Revenue included on Form 990, Part VIII,	line 1	> \$				
	(ii) Assets included in Form 990, Part X		► \$				
	amounts required to be reported under SFAS		cial gain, provide the following				
	Revenue included on Form 990, Part VIII, line	1	▶\$				
t	Assets included in Form 990, Part X		▶ \$				

Schedule D (Form 990) 2016 CITI					27-058		Page 2
Part III Organizations Mainta	ining Collecti	ons of Art, Hist	orical T	reasures, or	Other Similar Ass	ets (contir	nued)
 Using the organization's acquisition items (check all that apply) 	n, accession, and o	other records, check	any of the	following that are	e a significant use of its	collection	
a Public exhibition		d Loan	or excha	ange programs			
b Scholarly research		e Othe	r				
c Preservation for future gene							
4 Provide a description of the organic Part XIII	zation's collections	and explain how the	ey further t	the organization's	exempt purpose in		
5 During the year, did the organiza to be sold to raise funds rather to	ation solicit or rec han to be mainta	eive donations of a ined as part of the	ırt, hıstorı organizat	cal treasures, or tron's collection?	other similar assets	Yes	No
Part IV Escrow and Custodia line 9, or reported an	al Arrangemer amount on Fo	nts. Complete if orm 990, Part X,	the org , line 21	anization ans	swered 'Yes' on Fo	rm 990, Pa	art IV,
1a Is the organization an agent, tru on Form 990, Part X?	stee, custodian o	r other intermediary	for cont	ributions or othe	r assets not included	Yes	∏No
b If 'Yes,' explain the arrangemen	t in Part XIII and	complete the follow	ving table		'		
						Amount	
c Beginning balance					1 c		
d Additions during the year					1 d		
e Distributions during the year					1 e		
f Ending balance					11		
2a Did the organization include an					- 1	Yes	∐ No
b If 'Yes,' explain the arrangemen	t in Part XIII. Che	eck here if the expla	anation h	as been provided	d on Part XIII		
Part V Endowment Funds.	Complete if the	organization		d Wast on Ea	rm 000 Dort IV Ju	20.10	
Part V Endowment Funds.	(a) Current year			(c) Two years back	(d) Three years back	(e) Four ye	are back
1 a Beginning of year balance	(a) Current year	(b) Filol yes	al	(c) Two years back	(u) Three years back	(e) roui ye	ars back
b Contributions						 -	
						 	
 Net investment earnings, gains, and losses 							
d Grants or scholarships							
 Other expenditures for facilities and programs 							
f Administrative expenses							
g End of year balance	-						
2 Provide the estimated percentage	e of the current y	ear end balance (li	ne 1g, co	olumn (a)) held a	is		
a Board designated or quasi-endown	nent ►	%					
b Permanent endowment	90						
c Temporarily restricted endowme		[%]					
The percentages on lines 2a, 2b, a	nd 2c should equa	1 100%					
3a Are there endowment funds not in	the possession of	the organization that	are held a	and administered	for the	Yes	
organization by: (i) unrelated organizations.							No
(ii) related organizations						3a(i) 3a(ii)	_
b If 'Yes' on line 3a(ii), are the rela	ated organization	s listed as required	on Scher	dule R?		3b	_
4 Describe in Part XIII the intender	-	•				30	
Part VI Land, Buildings, and		anization on oncomin	TOTAL TOTAL				
Complete if the organ	• •	red 'Yes' on For	m 990,	Part IV, line	11a. See Form 99	0, Part X,	line 10.
Description of property	(a)	Cost or other basis (investment)		ost or other sis (other)	(c) Accumulated depreciation	(d) Book	value
1 a Land		, <u></u>	1	(551)	asp. colution		
b Buildings			 				
c Leasehold improvements			<u> </u>				
d Equipment							
e Other			 				
Total. Add lines 1a through 1e. (Colum	nn (d) must equal	Form 990, Part X.	column (B), line 10c)	>		0.
BAA				-77 1 /	Schedu	ule D (Form 99	
						,	

Schedule D (Form 990) 2016 CITIZENS FOR A WOF	RKING AMERICA,	INC. 27-05	85219 Page 3
Part VII Investments - Other Securities.		N/A	
Complete if the organization answered			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-	of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests.			
(3) Other			
(A) (B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12)		<u></u>	
Part VIII Investments - Program Related. Complete if the organization answered	'Yes' on Form 990	N/A Neart IV line 11c See Form 9	000 Part X June 13
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end	
(1)	(3,7 5511,1515)	(-)	,
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13)			
Part IX Other Assets.			
Complete if the organization answered), Part IV, line 11d. See Form 9	
	scription		(b) Book value
<u>(1)</u> (2)	_ 		1,820.
(3)			
(4)			<u> </u>
(5)			
(6)			
(7)			
(8)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (b)	3) line 15)		1,820.
Part X Other Liabilities.			1,020.
Complete if the organization answered 'Yes' on F		le or 11f. See Form 990, Part X, line 25	
(a) Description of liability	(b) Book value		
(1) Federal income taxes (2)	- 		
(3)		 	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25)	•	-	
2. Liability for uncertain tax positions. In Part XIII, provide the text of the for	ntnote to the organization's fir	nancial statements that reports the organization's	liability for uncertain
tax positions under FIN 48 (ASC 740). Check here if the text of the footnote I			, hading for uncertain
BAA	TEEA3303L 08/15/16		dule D (Form 990) 2016

Schedule D (Form 990) 2016 CITIZENS FOR A WORKING AMERICA,	INC.	27-0585219	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statem	ents With Revenue pe	r Return. N/A	
Complete if the organization answered 'Yes' on Form 990	, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a Net unrealized gains (losses) on investments	2 a		
b Donated services and use of facilities	2 b		
c Recoveries of prior year grants	2 c		
d Other (Describe in Part XIII.)	2 d		
e Add lines 2a through 2d	<u> </u>	2 e	
3 Subtract line 2e from line 1		3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1	1		
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a		
b Other (Describe in Part XIII)	4 b		
c Add lines 4a and 4b.	<u></u>	4 c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12	?)	5	
Part XII Reconciliation of Expenses per Audited Financial Staten	nents With Expenses	per Return. N/A	
Complete if the organization answered 'Yes' on Form 990	, Part IV, line 12a.		
Total expenses and losses per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25			
a Donated services and use of facilities	2 a		
b Prior year adjustments	2 b	-	
c Other losses	2c	-	
d Other (Describe in Part XIII.)	2 d		
e Add lines 2a through 2d	·	2e	
3 Subtract line 2e from line 1		3	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1			
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a		
b Other (Describe in Part XIII.)	4 b		
c Add lines 4a and 4b.		4 c	
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1.	8)	5	
Part XIII Supplemental Information.			

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2016

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.
► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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lame of the organization								
CITIZENS FOR A WORKING AMERICA, INC. 27-0585219 Port Fundraising Activities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 17.								
Form 990-EZ filers are not re	equired to comp	lete this p	art					
1 Indicate whether the organization	raised funds thi	rough any	of the follo	"	· · ·			
a X Mail solicitations			е	<u> </u>		ants		
b X Internet and email solicitation	S		f	Solicitation of gove	rnment grants			
c X Phone solicitations			g	Special fundraising	events			
$\mathbf{d}\left[\overrightarrow{\mathbf{X}} \right]$ In-person solicitations								
2a Did the organization have a written of employees listed in Form 990, Pa	rt VII) or entity	ın connect	tion with p	rofessional fundraising	services?	-	XYes	No
b If 'Yes,' list the 10 highest paid in compensated at least \$5,000 by the	dividuals or enti ne organization.	ities (fund	raisers) pu	ırsuant to agreements ı	under which the	a fundrais	ser is to be	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have custo	fundraiser dy or control ibutions?	(iv) Gross receipts from activity	(v) Amount p (or retained fundraiser lis column	d by) sted in	(vi) Amount (or retaine organiza	ed by)
The E.H. Murray Group, LLC		Yes	No					
1 6510 Anna Maria CT	Fundraisin		v		1.0	636		
McLean VA 22101 The Hallisey Group	g		X	·	10	<u>,636.</u>	 	
2 38 East 85th St. Ste 5E		İ		i				
New York NY 10028	Fundrasing	İ	x	!	10	,000.		
	rundrasing	-			10	,000.		
3								
4								
5								
6								
7								
8								
9								
10								
Total .			•		20	,636.		0.
List all states in which the organizate or licensing	on is registered o	or licensed	to solicit co	ontributions or has been	notified it is exe	mpt from	registration	
	 	 		·	-	 	 -	. -

Sche	dule	G (Form 990 or 990-EZ) 2016 CITIZE	NS FOR A WORKIN	NG AMERICA, INC.	27-05		
Par	t II	Fundraising Events. Complete if more than \$15,000 of fundraising	the organization a	nswered 'Yes' on Fo	orm 990, Part IV, I	ne 18, or reported	
`		List events with gross receipts gr	eater than \$5,000.	is and gross meome	. 0111 01111 550-62,	inics rand ob.	
			(a) Event #1	(b) Event #2	(c) Other events None	(d) Total events (add column (a) through column (c))	
R			(event type)	(event type)	(total number)	unough column (c))	
REVENUE	1	Gross receipts					
Ē	2	Less Contributions		1			
	3	Gross income (line 1 minus line 2)					
	4	Cash prizes.					
D	5	Noncash prizes					
D I R E C T	6	Rent/facility costs					
	7	Food and beverages		ļ			
X P F	8	Entertainment					
EXPENSES	9	Other direct expenses		<u> </u>			
S	10	Direct expense summary, Add lines 4 th	rough 9 in column (d)		•		
	11					<u> </u>	
Par	t III	Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a	ation answered 'Ye	es' on Form 990, Pai	rt IV, line 19, or re	ported more than	
_		 		(b) Pull tabs/instant		(d) Total gaming (add column (a)	
REVENUE			(a) Bingo	bingo/progressive bingo	(c) Other gaming	(add column (a) through column (c))	
N U							
E	1	Gross revenue					
_	2	Cash prizes.					
D X I P R E	3	Noncash prizes					
D I P E N S E S	4	Rent/facility costs					
3	5	Other direct expenses					
		Other direct expenses	Yes %	Yes %	Yes %		
	6	Volunteer labor	No	No	No		
	7	Direct expense summary. Add lines 2 th	rough 5 in column (d)		•		
	8	Net gaming income summary. Subtract I	ine 7 from line 1, colur	mn (d)	_		
		the state (a) is which the secondary					
9		er the state(s) in which the organization of the organization licensed to conduct gamin				☐ Yes ☐ No	
		do Lavalain					
		re any of the organization's gaming licensities,' explain		-		Yes No	
BAA	TEEA3702L 09/23/16 Schedule G (Form 990 or 990-EZ) 2016						

Sche	edule G (Form 990 or 990-EZ) 2016 CITIZENS FOR A WORKING AMERICA, INC. 2	7-058	5219	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	` Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	 ∏ No
13	Indicate the percentage of gaming activity conducted in	1 - 1		
í	a The organization's facility .	13a	_	%
1	b An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	š		
	Name •			
	Address •			
ı	a Does the organization have a contract with a third party from whom the organization receives gaming reven bill fives, enter the amount of gaming revenue received by the organization and to of gaming revenue retained by the third party \$ c If 'Yes,' enter name and address of the third party	ле [?] he amoι	☐ Ye s unt	No
	Name •			
	Address •			i
16	Gaming manager information			
	Name •			- -
	Gaming manager compensation ► \$			
	Description of services provided			
	□ Director/officer □ Employee □ Independent contractor			
17	Mandatory distributions			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	No
1	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the		
	organization's own exempt activities during the tax year 🕨 \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, co and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide ar information. See instructions	Iumns y addi	(III) and (tional	(V) ;

SCHEDULE I

Department of the Treasury internal Revenue Service

Vame of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

2016

OMB No 1545-0047

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Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Part I General Information on Grants and Assistance CITIZENS FOR A WORKING AMERICA, INC

27-0585219

Employer identification number

ջ □

XYes

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

			1000,000	יייייי כל ייייי לייייי לייייי אין וו כמון טל מעליונים ומן מעמונוט ומן אספר וא ווהקטמנים	כמוכח זו מחתונוסו ומ	space is licede	
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Hometown Freedom Action							
0013	46-0950894 527	527	101,000.	0.			General Support
(2) Grow NC_Strong							
Raleigh, NC 27601	46-3832843 527	527	33,000.	0.			General Support
انن							
Washington, DC 20013	81-4236546 527	527	.000,09	0			General Support
(4) Ohio Freedom Fund							
Washington, DC 20004	81-4412470 527	527	300,000.	0.			General Support
(5) Freedom Frontier							
Washington, DC 20039	45-1582354		355,000.	0			α 1 · · · · · · · · · · · · · · · · · · ·
(6) Missouri Right to Life							ייבי דדר דר הביי
1 6	43-1016800		911	C			,
(2)			110,000.	,			General Support
(8)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table) and government or	ganizations listed in	n the line 1 table			^	
							0

Schedule I (Form 990) (2016)

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 3 Enter total number of other organizations listed in the line 1 table.

CITIZENS FOR A WORKING AMERICA, INC.

Part III | Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

	ימיים בל היסיים יו ממתונים כל חבר יו הבתרים	300 10 1100000				
į	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV appraisal, other)	(f) Description of noncash assistance
-						
-						
2						
m						
4						
22						
9						
7						
Part IV	Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	le the information	required in Part I,	line 2; Part III, col	umn (b); and any othe	r additional information.

Part IV - Additional Supplemental Information

The organization monitors the grants through communications with the recipient

organization.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CITIZENS FOR A WORKING AMERICA, INC.

Employer identification number 27-0585219

Form 990, Part VI, Line 11b - Form 990 Review Process

The organization's policy is to submit a draft of the annual form 990 and related schedules and forms to the board of directors prior to filing the form 990 with the IRS. Official action by the board is not required in order for form 990 to be filed, but each board member is encouraged to review and approve the form 990.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Each interested person must disclose possible or actual conflict of Interest. After disclosure, the board shall decide if a conflict exists. If a conflict does exist, the board will determine if the transaction causing the conflict could be avoided by structuring the transaction with a party that is not an interested party. If a more advantageous transaction is not reasonably possible under circumstances not producing a conflict of interest, the board will vote on whether the transaction is in the organization's best interest.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

It is the organization's policy to fully comply with all federal and state disclosure requirements relating to the IRS forms. The organization will fulfill requests for applicable forms in accordance with the public disclosure requirements. Governing documents subject to public disclosure rules will be made publicly available as applicable law may require. Otherwise, the documents will be provided at the discretion of the president of the organization after consultation with professional advisers.

Schedule Q (Form 990 or 990-EZ) 2016	Page 2
Name of the organization	Employer identification number
CITIZENS FOR A WORKING AMERICA, INC.	27-0585219

Form 990, Part IX, Line 11g Other Fees For Services

	((A)	(B) Program	(C) Management	(D) Fund-	
	Tc	tal	Services	& General	<u>raising</u>	
Consulting Tot		24,674. 24,674. \$	124,674. 124,674.	\$ 0.	\$ 0.	